

P L E A S E P O S T

NOTICE OF POSITION VACANCY

KENT INTERMEDIATE SCHOOL DISTRICT

2930 Knapp, N.E.
Grand Rapids, MI 49525
(616) 364-1333

May 13, 2013

SPARTA AREA SCHOOLS currently has a vacancy in the following area:

JOB TITLE:

SUPERINTENDENT
SPARTA AREA SCHOOLS

JOB QUALIFICATIONS:

The Sparta Area Schools Board of Education is seeking a visionary and collaborative leader with exceptional people skills who will put students first. The candidate will have the following credentials: Michigan Department of Education-approved administrative certification; Minimum of a Masters degree in education; Five years of successful teaching experience; Three years of successful administrative experience; Prefer experience in central office administration. Our new leader will embody these qualities: Great "people skills" with high visibility in schools and the community; A strong commitment to Sparta's schools and community; A strong communicator with integrity, honesty and openness; Passion to live and engage in Sparta as a destination district; A visionary who loves and cares about kids; Understands "Sparta culture" and West Michigan values; Collaborative leadership style, bringing board, staff and community together; Appreciation for roles of support staff in district; Highly organized and efficient; Makes student achievement top priority, even with financial challenges: educator/business balance; Knowledgeable about all facets of education; Appreciation for the value of art, music, physical education, special education, gifted and talented and general academics; Ability to work with legislature on behalf of Sparta Schools as a champion for education

APPROXIMATE SALARY OR SALARY RANGE:

Commensurate with Experience and Qualifications

ALL APPLICATIONS MUST BE FILED BY 4:00 P.M. ON:

May 30, 2013

LETTER OF APPLICATION, CURRENT RESUME, CREDENTIALS/TRANSCRIPTS, THREE - FIVE LETTERS OF REFERENCE & SIGNED CONFIDENTIALITY STATEMENT SHOULD BE DIRECTED TO:

Kevin Konarska, Superintendent
KENT INTERMEDIATE SCHOOL DISTRICT
2930 Knapp, N.E.
Grand Rapids, MI 49525
(616) 365-2217 or FAX (616) 364-1488

Distribution:

1. Human Resources/KISD
2. Kent County Constituent Districts
3. Michigan Association of School Administrators (MASA)
4. Michigan Intermediate School Districts (ISDs)
5. Kent ISD - Local Education Agencies (LEAs)

Kent Intermediate School District does not discriminate on the basis of race, creed, color, national origin, age, sex or physical/mental disability in its educational programming, enrollment, employment or contracting.

Sparta Area Schools

Superintendent Search

www.spartaschools.org



District Facts

- Student Enrollment: 2,715
- District Staff: 277
- Foundation Grant: \$6,966 base
- Taxable Valuation: \$435,816,611
- Debt Retirement: 5.95 Mills
- Building & Site Sinking Fund: .8552 Mills

*Application period:
Now through May 30*

The Board Seeks a Candidate with the Following Credentials:

- Michigan Department of Education-approved administrative certification
- Minimum of a Masters degree in education
- Five years of successful teaching experience
- Three years of successful administrative experience
- Prefer experience in central office administration

The Board will offer a multi-year contract and competitive compensation package to the selected candidate.

Sparta Board of Education

Warren Hill, President	Kimberly Eluskie, Trustee
James Kerby, Vice President	Amanda VanStrien, Trustee
Clay Brown, Treasurer	Andrew Jensen, Trustee
Tom DuPont, Secretary	

Please send all materials and make inquiries to:
Kevin Konarska, Superintendent, Kent ISD
2930 Knapp NE • Grand Rapids, MI 49525 • 616.364.1333
kevinkonarska@kentisd.org

May 8, 2013

Our Mission:

The Sparta Area School District is committed to work in partnership with students, families, and the community. Our goal is to ensure that all students master the essential skills and develop the attitudes and behaviors necessary to function successfully in a changing world. This partnership is committed to guarantee an educational environment designed to challenge all students to achieve their highest potential.

465 S. Union Street, Sparta, Michigan 49345

Candidate Profile

The Sparta Area Schools Board of Education is seeking a visionary and collaborative leader with exceptional people skills who will put students first. Our new leader will embody these qualities:

- Great “people skills” with high visibility in schools and the community
- A strong communicator with integrity, honesty and openness
- A visionary who loves and cares about kids
- Collaborative leadership style, bringing board, staff and community together
- Highly organized and efficient
- Knowledgeable about all facets of education
- Appreciation for the value of art, music, physical education, special education, gifted and talented and general academics
- A strong commitment to Sparta’s schools and community
- Passion to live and engage in Sparta as a destination district
- Understands “Sparta culture” and West Michigan values
- Appreciation for roles of support staff in district
- Makes student achievement top priority, even with financial challenges: educator/business balance
- Ability to work with legislature on behalf of Sparta Schools as a champion for education

Schools

Ridgeview Elementary
560 W Spartan Dr

Appleview Elementary
240 E Spartan Dr

Sparta Middle School
480 S State St

Sparta High School
475 W Spartan Dr

Grades

Pre-K-2

3-5

6-8

9-12

Our Vision

Our purpose is to teach children the skills and attitudes needed to be productive members of society in order to improve the quality of life for all.

Points of Pride in Sparta Area Schools

- Strong sense of community with small town values, but with sufficient size to offer multiple extracurricular activities
- Caring parents who are very supportive and engaged



- Highly qualified and dedicated staff
- Strong focus on child-centered education and high expectations
- Quality facilities and a safe and welcoming learning environment

Application and Selection Process

All applications will be acknowledged. Applicants need to provide three copies of the following:

- A letter of application to include personal qualifications, how applicant meets the candidate profile, reasons for interest in the position, and demographics of current district
- Current resume
- Current transcripts and copies of appropriate certificates
- Three-five letters of reference with complete contact information
- A signed statement (form included) for applicants desiring confidentiality

**KENTWOOD PUBLIC SCHOOLS
SUPERINTENDENT SEARCH**

I affirm that I desire to be a candidate for the position of Superintendent of Schools of the Kentwood Public Schools and request that the Board of Education review the specific contents of my application in closed session, according to Section 8(f) of the Michigan Open Meetings Act, MCL 15.261 et seq., for confidentiality, but understand that my candidacy, including the content of my application, background and experience may be discussed in an open meeting before the public when the board considers which candidates it will invite for public interviews and I hereby consent to such consideration and review.

Name of Applicant

Date